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Total No. of Pages: 02
Total No. of Questions: 09

B.TECH (ECE) (Sem.-7th)
HUMAN RESOURCE MANAGEMENT
Subject Code: BTEC-913
Paper ID: [A3007]

Time: 3 Hrs.

Max. Marks: 60

INSTRUCTIONS TO CANDIDATE:

- (i)Section –A, is Compulsory.
- (ii)Attempt any four questions from Section-B.
- (iii)Attempt any two questions from Section-C.

Section -A

Q.1.

- (a) External sources.
- (b) Strategy evaluation.
- (c) Off – loading.
- (d) High performance work design.
- (e) CAI.
- (f) Rating scales.
- (g) Pay Secrecy
- (h) Union instrumentality.
- (i) Empowerment.
- (j) Evaluation of training method.
- (10*2)

Section –B

- Q.2.** The role of HRM in formulating and implementing strategies is crucial. Elaborate. (5)
- Q.3.** Explain the barriers to HRP. Bring out the prerequisites for effective planning. (5)
- Q.4.** How can a company determine if its recruitment processes are working effectively? (5)
- Q.5.** Money can motivate all people under all circumstances. Comment. (5)
- Q.6.** How does arbitration differ from grievance procedure? Bring out the respective roles in resolving disputes. (5)
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Section --C

- Q.7. Management development should down-play job skills and leadership abilities and emphasizes the ethical issues in managerial decision making. Discuss. (10)
- Q.8. Discuss the difficulties that are encountered when managers use motivation theories that rely on subjective employee responses. (10)
- Q.9. The management has economic power which it uses to affect the life of a worker. Discuss. (10)

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