

Roll No. _____

Total No. of Pages : 02

Total No. of Questions : 09

B.Tech.(Automation & Robotics)/(ECE) (2011 Batch Elective-II)

(Sem.-7,8)

HUMAN RESOURCE MANAGEMENT

Subject Code : BTEC-913

Paper ID : [A2925]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

SECTION-A

1. Write briefly :
 - a) Give a suitable definition of Human Resource Management.
 - b) Briefly describe any two functions of HRM.
 - c) Is there any difference between recruitment and selection?
 - d) What do you understand by poaching?
 - e) Distinguish between training and development.
 - f) What is meant by succession planning?
 - g) List down some merits of employment tests.
 - h) Define Job Analysis.
 - i) Explain the concept of job enrichment.
 - j) What is meant by collective bargaining?

SECTION-B

2. Briefly describe the modern day perspective of human resource management.
3. Explain the important steps involved in the selection procedure.
4. Discuss the various types of training programmes prevalent in the industry.
5. What is job description? How is it prepared? Explain with the help of an example.
6. What is a trade union? Discuss the objectives and functions of trade unions in India.

SECTION-C

7. Define motivation. Explain Herzberg's two factor theory and differentiate it from Maslow's theory of need hierarchy.
8. Why is Worker's participation in Management important? What are the various methods of worker's participation in management? List the benefits of this process.
9. Write short notes on :
 - a) Changing role of HR managers
 - b) Performance appraisal systems
 - c) Job satisfaction
 - d) Induction training.