

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

B.Tech.(Automation & Robotics/ECE) (2011 Batch Elective-II)
(Sem.-7,8)

HUMAN RESOURCE MANAGEMENT

Subject Code : BTEC-913

Paper ID : [A2925]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

SECTION-A

Q1. Write briefly :

1. HRM
2. Role of Trade Union
3. Industrial Relation
4. Job Description
5. Job Satisfaction
6. Induction
7. Human Resource Planning
8. Performance Appraisal
9. Quality of Work-life
10. Principles of Training

SECTION-B

- Q2. What do you mean by HRM? Discuss the concept and significance.
- Q3. Explain the internal and external sources of recruitment.
- Q4. Describe the popular techniques of On-the-job training and Of-The-job training.
- Q5. What do you mean by Job Analysis? Explain the process of Job Analysis.
- Q6. Define Industrial relation. Discuss the essentials of effective industrial relations.

SECTION-C

- Q7. What is the concept of Motivation? Discuss the application of motivation in the present organizations.
- Q8. Define collective bargaining. What are the different approaches and strategies to Collective Bargaining?
- Q9. Systematic analysis of training need is a pre-requisite in designing and conducting a training programme. Discuss.