

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

B.Tech.(AE/BME/CHE/ME) (Open Elective)  
B.Tech.(IE) (2008 & Onward Batches O.E)  
B.Tech.(PE) (D.E.-II)/(ME) (O.E. 2011 onwards)  
B.Tech. (CHE) (2011 Onwards O.E)  
(Sem.-7,8)

**HUMAN RESOURCE MANAGEMENT**

Subject Code : HU-251/AE-414/DE-1.3/DE/ME-2.5

Paper ID : [A0878]

Time : 3 Hrs.

Max. Marks : 60

**INSTRUCTIONS TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

**SECTION-A**

1. Write briefly :

- a) Mention two important functions of human resource management.
- b) Define Human Resource Planning.
- c) What is the difference between placement and induction?
- d) What is job rotation?
- e) What is job specification?
- f) What do you mean by job satisfaction?
- g) Distinguish between job enlargement and job enrichment.
- h) What do you mean by labor turnover?
- i) What do you mean by employee welfare?
- j) What do you mean by incentives?

## SECTION-B

2. Write a short note on Herzberg's Motivation - Hygiene theory.
3. Write a short note on job description.
4. Write a note on safety provisions under the Factories Act 1948.
5. What is Human Resource Management? Discuss the Nature of Human Resource Management.
6. Discuss various methods of recruitment.

## SECTION-C

7. What are trade unions? Explain their functions and tactics.
8. What is wage administration? Discuss the main issues involved in wage administration.
9. Explain the importance of training. What are the different types of training?